

Equality Impact Assessment

Preliminary assessment form 2018

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The preliminary impact assessment is a quick and easy screening process. It should:

- identify those policies, projects, services, functions or strategies which require a full EIA by looking at:
 - negative, positive or no impact on any of the equality groups
 - How are going to mitigate or remove any potential negative impacts
 - opportunity to promote equality for the equality groups
 - data / feedback
- prioritise if and when a full EIA should be completed
- justify reasons for why a full EIA is not going to be completed

Directorate:

Community & communication

Service, function:

Voluntary sector partnership

Title of policy, service, function, project or strategy (new or old) :

To transfer 1-3 Angerstein Road to the Portsmouth Community Housing Trust

Type of policy, service, function, project or strategy:

- Existing
- New / proposed
- Changed

Q1 - What is the aim of your policy, service, function, project or strategy?

To outline the opportunity to support Portsmouth Community Housing Trust and residents of Portsmouth requiring housing by transferring the buildings previously leased to PARCS on a peppercorn rent to the Portsmouth Community Housing Trust with the sole purpose of providing affordable rental accommodation as identified by Portsmouth City Council .

Q2 - Who is this policy, service, function, project or strategy going to benefit or have a detrimental effect on and how?

Portsmouth abuse and rape counselling service PARCS resided in the current premises for many years but have moved to another building that fits their requirements.

The new affordable rental housing will enable people living in the area to find a home that is affordable to them as the housing rent will be proportional to the individual's earnings. This could benefit various protected characteristics for example, people who are homeless, rough sleepers, women with children or the unmet need for large family homes for those on low incomes.

We know there are many people in the city that can't afford private rental properties and we obviously know there is not enough social housing for people; this will enable people in the area who have housing issues to have somewhere to live that is affordable and suits their needs.

There is currently an opportunity to pilot this with two properties (1-3 Angerstein Road) which are owned by PCC but no longer required for their former charitable use. Whilst they are not part of the HRA, it is deemed that they are be suitable for asset transfer to an appropriate body which could bring them to a suitable standard to be offered to general needs housing applicants.

Q3 - Thinking about each group below, does, or could the policy, service, function, project or strategy have a negative impact on members of the equality groups below?

Group	Negative	Positive / no impact	Unclear
Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Race	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sex	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender reassignment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Religion or belief	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy and maternity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Marriage & civil partnership	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Other excluded groups

Note:Other excluded groups examples includes,Homeless, rough sleeper and unpaid carers. Many forms of exclusion are linked to financial disadvantage. How will this change affect people on low incomes, in financial crisis or living in areas of greater deprivation?

If the answer is "negative" or "unclear" consider doing a full EIA

If there are any potential negative impacts on any of the protected characteristics, What have you put in place to mitigate or remove the negative impacts/barriers?

No mitigation is required for the transfer of the building to the Community housing trust as this will benefit people in the area to find housing that they require.

Q4 - Does, or could the policy, service, function, project or strategy help to promote equality for members of the equality groups? e.g. A new service has been created for people with a disability to help them gain employment this would mean that this helps promote equality for the protected characteristic of disability only.

Group	Yes	No	Unclear
Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Race	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sex	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender reassignment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Religion or belief	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy or maternity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Marriage & civil partnership	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other excluded groups	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If the answer is "no" or "unclear" consider doing a full EIA

Q5 - Do you have any feedback data from the equality groups that influences, affects or shapes this policy, service, function, project or strategy?

Please add in the text boxes below what feedback / meetings you have attended for each specific protected characteristic

Group	Positive or negative feedback
Age	No specific information has been collected around this protected characteristic
Disability	No specific information has been collected around this protected characteristic
Race	No specific information has been collected around this protected characteristic
Sex	No specific information has been collected around this protected characteristic
Gender reassignment	No specific information has been collected around this protected characteristic
Sexual orientation	No specific information has been collected around this protected characteristic
Religion or belief	No specific information has been collected around this protected characteristic
Pregnancy and maternity	No specific information has been collected around this protected characteristic
Marriage & civil partnership	No specific information has been collected around this protected characteristic
Other excluded groups	No specific information has been collected around this protected characteristic

Q6 - Using the assessments in questions 3, 4 and 5 should a full assessment be carried out on this policy, service, function or strategy?

yes No

PCC staff-If you have to complete a full EIA please contact the Equalities and diversity team if you require help Tel: 023 9283 4789 or email:equalities@portsmouthcc.gov.uk

CCG staff-If you have to complete a full EIA please email: sehccg.equalityanddiveristy@nhs.net if you require help

Q7 - How have you come to this decision? Summarise your findings and conclusion below

A full EIA will not be required for the transfer of the building to Portsmouth Housing Trust as the Board of the Trust are members of the local community who have excellent knowledge, skill and experience of both the local communities in Portsmouth, but also of housing. They know what is required in their area as this is a targeted project so undertaking a wider consultation will not raise any issues that we are not already aware of. Although a short consultation was undertaken with residents of properties in the immediate area, which included sending out a written questionnaire and face to face interviews, the responses were marginally in favour of transferring the properties to a CLT.

This will not disproportionately impact negatively on the protected characteristics under the Equality Act, this will only benefit people, for example people on low incomes that can't afford private rental properties and people that are homeless.

Q8 - Who was involved in the EIA?

Gina Perryman

This EIA has been approved by: Louise Wilders

Contact number: x8545

Date: 29 November 2018

PCC staff-Please email a copy of your completed EIA to the Equality and diversity team. We will contact you with any comments or queries about your preliminary EIA.

Telephone: 023 9283 4789, Email: equalities@portsmouthcc.gov.uk

CCG staff-Please email a copy of your completed EIA to the Equality lead who will contact you with any comments or queries about your preliminary . Email: sehccg.equalityanddiversity@nhs.net