



Clinical Commissioning Group

# **Equality Impact Assessment**

**Preliminary assessment form 2018** 

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The preliminary impa	act assessment is a quick and easy screening process. It should:				
identify those policies, projects, services, functions or strategies which require a full EIA by looking at:					
negative, po	sitive or no impact on any of the equality groups				
How are goin	g to mitigate or remove any potential negative impacts				
opportunity t	o promote equality for the equality groups				
data / feedba	ack				
·	when a full EIA should be completed or why a full EIA is not going to be completed				
Directorate:	Community & communication				
Service, function:	Voluntary sector partnership				
Title of policy, serv	vice, function, project or strategy (new or old) :				
To transfer 1-3 Ang	erstein Road to the Portsmouth Community Housing Trust				

Type of policy, service, function, project or strategy:

Existing
★ New / proposed
Changed

#### Q1 - What is the aim of your policy, service, function, project or strategy?

To outline the opportunity to support Portsmouth Community Housing Trust and residents of Portsmouth requiring housing by transferring the buildings previously leased to PARCS on a peppercorn rent to the Portsmouth Community Housing Trust with the sole purpose of providing affordable rental accommodation as identified by Portsmouth City Council.

### Q2 - Who is this policy, service, function, project or strategy going to benefit or have a detrimental effect on and how?

Portsmouth abuse and rape counselling service PARCS resided in the current premises for many years but have moved to another building that fits their requirements.

The new affordable rental housing will enable people living in the area to find a home that is affordable to them as the housing rent will be proportional to the individual's earnings. This could benefit various protected characteristics for example, people who are homeless, rough sleepers, women with children or the unmet need for large family homes for those on low incomes.

We know there are many people in the city that can't afford private rental properties and we obviously know there is not enough social housing for people; this will enable people in the area who have housing issues to have somewhere to live that is affordable and suits their needs.

There is currently an opportunity to pilot this with two properties (1-3 Angerstein Road) which are owned by PCC but no longer required for their former charitable use. Whilst they are not part of the HRA, it is deemed that they are be suitable for asset transfer to an appropriate body which could bring them to a suitable standard to be offered to general needs housing applicants.

### Q3 - Thinking about each group below, does, or could the policy, service, function, project or strategy have a negative impact on members of the equality groups below?

Group	Negative	Positive / no impact	Unclear
Age		*	
Disability		*	
Race		*	
Sex		*	
Gender reassignment		*	
Sexual orientation		*	
Religion or belief		*	
Pregnancy and maternity		*	
Marriage & civil partnership		*	

<b>Note:</b> Other excluded groups exa forms of exclusion are linked to fi incomes, in financial crisis or living	nancial disadva	intage. How will th	nis change affect	•
If the answer is "negative" or "	unclear" cons	ider doing a full	EIA	
If there are any potential negative you put in place to mitigate or	-	-		istics, What have
No mitigation is required for the transfe area to find housing that they require.	r of the building to	the Community hous	ing trust as this will	benefit people in the
Q4 - Does, or could the policy, members of the equality group help them gain employment this characteristic of disability only.	s? e.g. A new s	service has been	created for peop	le with a disability to
Group	Yes	No	Unclear	
Age		*		
Disability		*		
Race		*		
Sex		*		
Gender reassignment		*		
Sexual orientation		*		
Religion or belief		*		
Pregnancy or maternity		*		
Marriage & civil partnership		*		
Other excluded groups	*			

Other excluded groups

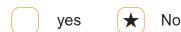
Q5 - Do you have any feedback data from the equality groups that influences, affects or shapes this policy, service, function, project or strategy?

Please add in the text boxes below what feedback / meetings you have attended for each specific protected characteristic

If the answer is "no" or "unclear" consider doing a full EIA

Group	Positive or negative feedback			
Age	No specific information has been collected around this protected characteristic			
Disability	No specific information has been collected around this protected characteristic			
Race	No specific information has been collected around this protected characteristic			
Sex	No specific information has been collected around this protected characteristic			
Gender reassignment	No specific information has been collected around this protected characteristic			
Sexual orientation	No specific information has been collected around this protected characteristic			
Religion or belief	No specific information has been collected around this protected characteristic			
Pregnancy and maternity	No specific information has been collected around this protected characteristic			
Marriage & civil partnership	No specific information has been collected around this protected characteristic			
Other excluded groups	No specific information has been collected around this protected characteristic			

## Q6 - Using the assessments in questions 3, 4 and 5 should a full assessment be carried out on this policy, service, function or strategy?



**PCC staff-**If you have to complete a full EIA please contact the Equalities and diversity team if you require help Tel: 023 9283 4789 or email:<a href="mailto:equalities@portsmouthcc.gov.uk">equalities@portsmouthcc.gov.uk</a>

**CCG** staff-If you have to complete a full EIA please email: <a href="mailto:sehccg.equalityanddiveristy@nhs.net">sehccg.equalityanddiveristy@nhs.net</a> if you require help

#### Q7 - How have you come to this decision? Summarise your findings and conclusion below

A full EIA will not be required for the transfer of the building to Portsmouth Housing Trust as he Board of the Trust are members of the local community who have excellent knowledge, skill and experience of both the local communities in Portsmouth, but also of housing. They know what is required in their area as this is a targeted project so undertaking a wider consultation will not raise any issues that we are not already aware of. Although a short consultation was undertaken with residents of properties in the immediate area, which included sending out a written questionnaire and face to face interviews, the responses were marginally in favour of transferring the properties to a CLT.

This will not disproportionately impact negatively on the protected characteristics under the Equality Act, this will only benefit people, for example people on low incomes that can't afford private rental properties and people that are homeless.

#### Q8 - Who was involved in the EIA?

Gina Perryman

This EIA has been a	approved by: Louise Wilde	ers
Contact number:	x8545	
Date:	29 November 2018	

**PCC staff**-Please email a copy of your completed EIA to the Equality and diversity team. We will contact you with any comments or queries about your preliminary EIA.

Telephone: 023 9283 4789, Email: <a href="mailto:equalities@portsmouthcc.gov.uk">equalities@portsmouthcc.gov.uk</a>

**CCG staff**-Please email a copy of your completed EIA to the Equality lead who will contact you with any comments or queries about your preliminary . Email: <a href="mailto:sehccg.equalityanddiversity@nhs.net">sehccg.equalityanddiversity@nhs.net</a>